24th September 2016

IV European Labour Mobility Congress
Posting of workers - perceptions and reality

Posting of workers in order to provide services in other Member States is a rare example of a win-win solution, which benefits everyone. It improves the competitiveness of the EU market, leads to a gradual social convergence and thus eliminates differences between high-wage and low-wage countries. It prevents a drain of skilled workers from sending Member States and burdening of the social security systems, social infrastructure and public services of the host Member States. According to the recent studies posting of workers cause neither "social dumping" nor "race to the bottom", but it enables a better allocation of resources. Last but not at least it allows consumers across the Europe to access the services that local companies do not provide.

Despite all these advantages, the part of the public opinion in the high-wage Member States perceives workers posted by companies from the low-wage Member States as the source of their economic and social problems: social dumping, unfair competition, unemployment or even as a real risk to their social model.

We would like to consider together if the posting of workers and related freedom to provide services is a source of above problems or a mean of their mitigation. We want to separate the facts from the assumptions and myths generally perceived as real. Let us ask ourselves where does such a deep gap between the benefits of mobility of work and services and their perception come from. Let us inquire about the first effects of the implementation of the 2014 Enforcement Directive and the impact of current Commission's proposed draft on the situation of European service providers and their employees. The theme of the IV European Labour Mobility Congress will be the posting of workers - perceptions and reality.

I cordially invite you to Krakow!

Marek Benio, PhD.
The Chairman of the Organizing Committee
IV European Labour Mobility Congress

IV European Labour Mobility Congress
7-8 November 2016
ICE Kraków Congress Centre